

April 2013 Newsletter

April Meeting

Wednesday,
April 10th

Pintail Room,

Holiday Inn Decatur

\$12.00

11:30am — 1:00pm

Networking will begin at
11:30 a.m. and the
program will start at
noon. We will eat from
the buffet.

For reservations,
contact

Amy Smith at
Amy.Smith@delmonte.com
or 256-552-7470

We want to make
sure we have plenty
of room for every-
one.

Please RSVP by noon
Tuesday,
April 9th.

April Meeting

Wednesday, April 10th

Spring Legislative Meeting with specials guests:

Senator
Arthur Orr



Alabama State Senator Arthur Orr has a BA from Wake Forest University and a JD from the University of Alabama School of Law. He has served as an Alabama State Senator since 2006.

Representative
William 'Ed' Henry



Alabama State Representative William 'Ed' Henry has a BS from Mid-Western State University and has served as an Alabama State Representative since 2010.

Representative
Micky Hammon
(tentative)



Alabama House Representative and House Majority Leader Micky Hammon has an electrical degree from Calhoun Community College and has served as a representative since 20025.

A special thanks to
our sponsors for the March meeting—Cintas and
Del Monte Foods.



2013 Alabama SHRM State Conference

- The 2013 SHRM Alabama State Conference will be held at the Cahaba Grand Conference Center in Birmingham on May 15th. A pre-conference will also be held on May 14th. Alabama SHRM has applied for a total of 11.5 general and strategic HRCI recertification credits for the two day event. A total of 8.5 strategic credits have been applied for.

Sessions include:

May 14, 2013:

>Pre-Conference Sessions

- The New Era of Leave Management (1:30 pm - 2:45 pm)
- Navigating the Challenges of Same-Sex Marriages, Domestic Partnerships and Civil Unions (3:00 pm - 4:45 pm)

May 15, 2013:

- Opening Keynote: Get PSST! Igniting Employee Passion and Preferences (8:25 am - 9:35 am)
 - Morning Concurrent Sessions (9:50 am - 11:00 am)
 - > Lunch Keynote: Diversity 3.0 Implementing a Strategic D&I Initiative Focused on the ROI (11:30 am - 12:30 pm)
 - Afternoon Concurrent Sessions (12:45 pm - 1:55 pm)
- Closing Keynote: The 9 Faces of HR! (2:10 pm - 3:20 pm)

For more information about the conference, and to register go to: <http://www.cvent.com/events/2013-alabama-shrm-state-conference/event-summary-b15ce9a924974ccebce4e79a2fa0518f.aspx>

Spring Social Thursday, April 25th



When: Thursday, April 25th from 5pm-8pm

Where: The Brick Deli (back room area)

Come by after work and join your HR colleagues for drinks and appetizers at The Brick Deli in Decatur. We will also have raffles for prizes, a 50/50 drawing and much more. Feel free to bring a friend that might like to join our chapter. Please RSVP to Cathy Shallal at shallalc@gmail.com. Invitations for the event have been mailed out to current TVC-SHRM members and other HR professionals in the area. Hope to see everyone there!

Welcome New Members!

Please welcome the following new TVC-SHRM Members:

- Gale Traywick with Magic Steel
- Jennifer Crowell from Letco

If you know an HR professional in the area that might be interested in joining our chapter, please RSVP that you will be bringing a guest with you to the meeting. The first meeting's meal is free for all guests, and it is a great way to introduce potential members to our group.



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HRCI Credit Info

Looking to earn HRCI credits for your SPHR or PHR certification? Many of the scheduled TVC-SHRM chapter meetings have been pre-qualified for HRCI credits.

To receive the appropriate HRCI number, please contact Robin Jackson, Chapter President, at

Robin.jackson@cookspest.com
AFTER the chapter meeting to receive the credit information.

Open position on TVC-SHRM Board

Please note that the following position is available on the TVC-SHRM Board for the remainder of 2013:

- Director of SHRM Foundation

This position is responsible for overseeing any fundraising efforts to benefit the SHRM Foundation.

Please contact Robin Jackson, President, at Robin.jackson@cookspest.com if you would be interested in this role.

Save the Date! Upcoming Events

- **April 11th**-Spring Legislative meeting featuring local elected officials
- **April 25th**-TVC-SHRM Spring Social at The Brick Deli in Decatur. 5pm-8pm- appetizers, prizes and drinks. Come out and bring an HR friend with you!
- **May 15th**-Alabama SHRM State Conference (pre-conference will be held on May 14th). Go to the Alabama SHRM website <http://www.shrmalabama.org/StateConference/tabid/54/Default.aspx> for more information.
- **June 16-19**—2013 SHRM National Conference in Chicago—reserve your rate and housing now! <http://annual.shrm.org/>
- **September 18th**—TVC-SHRM Fall Workshop
- **November 13th**--Annual Fall Legislative Meeting-speaker to be announced
- **December 11th**-Annual TVC-SHRM Holiday party. *Time and location to be announced.*
- **Every 1st Wednesday**-Workforce Coalition meeting at The Chamber of Commerce (Contact Mary Ila Ward at miw@mceda.org for more info)

Our May meeting will be held Wednesday, May 8th at The Holiday Inn in Decatur. This meeting will feature Byron Headrick from Lean Frog.

Hope to see everyone there!



Tennessee Valley Chapter SHRM